

FORSA

NATIONAL BALLOT 2026

VOTE YES

Vote 4th August - 1st September



There is now no public service pay agreement in place. We're fighting for a better deal, and you need to take action. Talk to your colleagues about the ballot and urge them to vote yes. The louder our voice, the stronger our message.

Here's what you can say when you're talking to your colleagues about the ballot:

- Rising costs are making your living standards worse. To be protected from the cost of living crisis you need an agreement that increases pay for this year, future years and provides greater security.
- At a time of record surpluses, government is ignoring civil and public service workers' concerns and struggles.
- Your pay isn't keeping up with rising prices. Pay increases between 2021 and 2025 added up to close to 16% but average annual inflation over the same period was close to 21%.
- The 1% pay increases in February and June of this year have been totally wiped out by inflation, which was already 3.6% in May.
- In exploratory talks, union negotiators pushed for commitments on pay but government refused. That's why we're in dispute.
- By voting to take industrial action you are saying that you will stand up for your pay, for better work life balance, and for the public services we all deserve.



This is an online ballot. Check your emails for details.