



ETHICAL PROCUREMENT POLICY

Fórsa deplores corporate profit from protracted armed conflict and systematic violations of human rights. International crimes like aggression, apartheid, and genocide are of special concern to Fórsa.

With this policy, the union seeks to encourage companies that provide goods and services to Fórsa to meet their obligations to avoid contributing to adverse human rights impacts arising from their own activities, and to prevent or mitigate human rights abuses linked to their operations.

Fórsa is aware of the crucial role of trade unions and their procurement procedures in ensuring respect for human rights by companies, as well as their obligation under widely accepted business and human rights norms - as laid down in the UN Guiding Principles on Business and Human Rights and the OECD Guidelines for Multinational Enterprises - to promote respect for human rights by companies with which they do business.

The union recognises its right to exclude from contracts companies that are implicated in grave professional misconduct, including grave human rights abuses, war crimes and/or violations of international law.

The union appreciates that tender bids and quotes for contracts are to be reviewed on a case-by-case basis and that no bidding company must be excluded from tenders or contracts because of its geographical scope of activity, sourcing location, national identity, or origin.

This Ethical Procurement Policy (EPP) takes into account the involvement of bidders and members of its economic entity in severe violations of human rights and/or international law and allows the union to exclude problematic bidders from its tender procedures.

The EPP incorporates widely accepted and precisely formulated international norms and standards of business and human rights to explain clearly when exclusion from tenders is justified.

This EPP will be shared with companies tendering for work. Companies may only tender for work if they ensure:

1. None of its operations violate the UN Guiding Principles on Business and Human Rights or the OECD Guidelines for Multinational Enterprises on Responsible Business Conduct.
2. During the execution of the contract, it does not work with any corporate entity (group) that operates in unlawful settlements in occupied territory, wherever they may occur, or with any corporate entity that contributes to the unlawful situation created by the presence of a foreign army in occupied territory.
3. The company declares that it is not involved in any operations that help violate the Geneva Conventions, the Rome Statute of the International Criminal Court, or any legal opinion or jurisprudence of the International Court of Justice.