



Issue 2 - 2025

FÓRSA BULLETIN

Municipal Employees Division



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Fórsa welcomes Jay Power

Jay Power will be a familiar face to many in the Municipal Employees' Division. He was a regular visitor to DCC workplaces across the city in his previous role in SIPTU's Public, Admin & Community Division. Jay is already off to a flying start, bringing experience and energy to his new role as Industrial Officer working with Municipal members.



Stop open recruitment!

DCC want to make it harder for internal candidates to get promotions – get your colleagues to join the union so we can tell DCC loud and clear we won't stand for this!

What's the issue?

Dublin City Council management want to open recruitment competitions to external applicants.

Internal recruitment is an important pathway for council workers to be promoted and advance their careers. Under the DCC management proposal, DCC workers would have to compete with candidates from outside the DCC for promotion opportunities.

What's the union doing?

Fórsa have written to DCC management about the issue. Now we need to build our strength on the ground.

Fórsa official Maura Cahalan explained the problem: "The Council is framing this as a move to 'attract and recruit the most suitable candidates from the largest pool of eligible applicants' and improve service delivery, but Fórsa believes this proposal poses a significant threat to the career progression and morale of our dedicated members within Dublin City Council."

Convenor of the Municipal Employees' Division Tommy Murtagh said: "This will demotivate staff and impact morale. There also aren't enough guarantees that training would be provided to equip existing staff with the skills needed to compete effectively in an open market. This would leave members at a disadvantage".

Fórsa will continue to engage with Dublin City Council on this proposal locally.

Water update: transfers begin

Earlier this year, Uisce Éireann (UE) took over responsibility for water services. Because of this, water services workers are being asked to transfer to UE from local authorities.

The move is part of a WRC document on the transformation of water service from June 2022. The document includes that transferred workers would keep their pay and conditions, and workers will get to choose if they want to transfer to Uisce Éireann or be reassigned another part of their local authority.

Municipal Employees' Division convenor, Tommy Murtagh said "Fórsa and the other local authority water service unions fought hard to ensure workers will get to choose if they go to Uisce Éireann or not, and that they would keep their pay and conditions if they do."

He continued, "We'll make sure management keep to their word. Workers know what's best for them, and we'll make sure they can make that choice themselves."

The transfer of water services workers is scheduled to run until the end of 2026. Unions have demanded union members get first preference when they decide to transfer to Uisce Éireann or within the Local Authority.

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Contact your rep



Win for Hugh Lane security attendants

Pressure from Fórsa members and officials has secured a big win for Security Assistant members in the Hugh Lane Gallery.

Workers will now receive a Sunday premium payment. The premium payment will be two hours pay for every Sunday worked. This will be pensionable and on top of normal pay.

Added to the Sunday premium going forward, Fórsa obtained a sizable retrospective payment for members who previously worked Sundays for the standard rate of pay.

On Wednesday 9th April, members voted to accept the pay deal.

Chris Ford, Fórsa rep for the Hugh Lane Gallery, said, "It has been a long process, thankfully through membership pressure and tough negotiations we were able to successfully conclude a new Sunday premium payment for the Hugh Lane gallery members"