

A new public service pay agreement is on the table after tough negotiations.

Is this a good deal?

We achieved:

- More pay sooner: Pay increases, valued at 9.25% over 2.5 years, 4.25% due this year
- Higher increases for lower paid workers
- A local bargaining clause
- Commitment to reform of laws that had been distorting the normal practice of industrial relations - FEMPI

What does it do for my pay?

Across the board workers will receive 9.25 % increases in pay over the next two and a half years.

This deal combines percentage increases and flat rate payments. This means workers will get whatever is worth more to them.

Flat rate payments make sure lower paid workers are treated fairly by pay agreements.

What is the local bargaining clause?

This would allow unions to negotiate with employers on behalf of specific grades, groups and categories on issues of direct relevance to them.

Thanks to the local bargaining clause Fórsa members will be able to organise on issues of direct concern and negotiate outcomes involving an additional 3% of payroll costs.

It's a game changer - workers will be able to make real choices about the issues that matter to them.



How can I vote?

All Fórsa members working in the civil and public service, and non-commercial state agencies can vote. To vote you will receive an email with a unique voter code and a link to our secure voting platform. It can only be used once.

Now, it's up to you - vote yes if you want the proposed pay increases or vote no if you believe we should go back to the drawing board.

But you don't have a say if you're not with Fórsa. So, it's time to join the union. Don't let others decide for you.



Scan here to join Fórsa today

The Fórsa Ballot opens on 19th February and the closing date for casting your vote is 12.00 noon on Friday 15th March 2024.