



An Coimisiún um Chaidreamh san Áit Oibre
Workplace Relations Commission

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17 October 2023

Mr Liam Berney
ICTU
Parnell Square
Dublin 1

Dear Mr Berney

We refer to the intensive facilitated process at the WRC between the representatives of the Departments of Department of Children, Equality, Disability, Integration and Youth and the Department of Health and the ICTU Group of Unions regarding pay increases workers in Section 39's, Section 56's and Section 10's.

At the facilitated process the parties agreed to strongly recommend the following Proposal for acceptance.

Proposal

The Government recognises the need to provide sustainable funding in this very key sector. The lack of funding has meant that there is a significant recruitment and retention challenge in the sector.

The Government does acknowledge that the pay of workers in Section 39, Section 56 and Section 10 organisations had fallen behind equivalent and comparable grades in public service organisations and are committed to fully dealing with this issue before the expiry of any successor agreement to Building Momentum.

The following is proposed by way of an interim agreement.

- 1) The pay of workers will be adjusted as follows:
 - An increase of 3% from 1 April 2023
 - An increase of 2% from 1 November 2023
 - An increase of 3% from 1 March 2024.
- 2) The WRC will convene the parties to this interim agreement no later than 1 December 2023. The purpose of this engagement will be to agree further adjustments in funding for organisations and their staff that will have regard to the terms of the Building Momentum and the terms of any successor agreement.

Yours sincerely

Brendan Cunningham
Regional Manager

Robert O'Leary
Industrial Relations Officer