



An Coimisiún um Chaidreamh san Áit Oibre
Workplace Relations Commission

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To:

Ashley Connolly, FÓRSA
John Delamere, HSE

Case: CAM-100950-23

Parties in Dispute: HSE/FÓRSA

**Issues in Dispute: i) Filling of vacancies in Clerical Admin/Managerial Grades in HSE & Section 38s
ii) Issues relating to the use of Agency and External Consultants**

The above dispute was referred to the Workplace Relations Commission against a backdrop of proposed industrial action. Following extensive conciliation between the parties the Commission is of the opinion that progress on all the issues has been made and which, while not finalised, should, post today's conciliation, continue to be jointly progressed by the parties. That engagement will remain under the auspices of the WRC. The Commission has therefore requested FÓRSA to suspend the proposed industrial action (due to commence on 4 September) to allow for this further engagement.

The Commission notes the HSE's commitment to replace any post vacated from 1 September 2023 by way of direct employment unless otherwise agreed between the HSE and FÓRSA. In the context of vacancies that arose between 19 May and 31 August and remain to be filled the parties agree to reviewing them as part of the Framework process (see below).

Under the auspices of the WRC the parties agree to a focussed engagement to develop a specific Framework Agreement with a view to concluding by 30 September 2023.

The Commission further notes the HSE's commitments as set out in its document of 1 September as a basis for direct engagement on the use of Agency & External Consultants. Again, all such engagement remains under the auspices of the WRC and it is open to either or both to seek a reconvening of conciliation should issues remain in dispute.

Aoibheann Ní Shúilleabháin
Deputy Director of Conciliation, Advisory & Mediation
1 September 2023