ICTU Aviation Webinar December 2020



# Aviation Survival and Recovery



### Objective

- To Recognise the importance of the aviation sector
- To maintain as many jobs as possible

### Requirement

Strong response from Government until there is a return to normal levels of activity.

### Income Supports Required



- The TWSS and the EWSS have been crucially important to ensure that workers are maintained in employment.
- The Government should move now to convert the EWSS to a longer-term short time work scheme for the aviation sector

## Conditionality



### Government support cannot be free of conditions

Employers availing of income supports should commit to the following:

- Maintaining employment levels through the avoidance of compulsory redundancies
- The avoidance of offshoring or outsourcing services and jobs
- Committing to no further reductions hours and pay reductions without agreement

It is essential that workers can revert to enjoy the full terms of their collectively bargained terms and conditions as normal activity begins to resume

## Mechanisms for Success



- Government needs to establish a forum for social dialogue in the aviation sector
- Collaboration and cooperation between the stakeholders in the sector is essential

# Regional Connectivity



Restructuring of state airports so that they operate under a single national authority.

Mandate the Authority to achieve the following:

- A review the role of regional airports with a view to supporting their continued contribution to employment and balanced regional development
- To recognise and rectify the fact that all new routes open have been coming through Dublin

## Passenger Confidence



Providing confidence to passengers that air travel is safe is vital to the recovery of the sector.

Immediate measures required:

- Rapid and affordable Covid-19 test facilities at all airports
- Implementation of associated measures identified in the Report of the Aviation Task Force

### Conclusion



- Income Supports for workers with conditionality for employers
- Social dialogue as a mechanism to achieve recovery
- Single Aviation Authority with a mandate to develop regional connectivity and jobs
- Passenger confidence measures
- Aviation review last done in 2015

Government action is the only means by which Aviation survival and recovery can be assured